



The Marigold Effect:

**The Network of New
Teacher Support in TRUSD**

The Marigold Effect

*"If it takes a village to
raise a child, it may well
take an entire schoolhouse
to raise a teacher."*

-Pete Hall and Alisa Simeral,
Creating a Culture of Reflective Practice



New Teacher Support Department

Proudly Serving Both the
Human & Educator



Induction & Intern Program



District Mentor



Site Level Marigolds



District Department Marigolds



**New Teacher Support
Department**

Reach out to us!

Holly Rogers

Coordinator

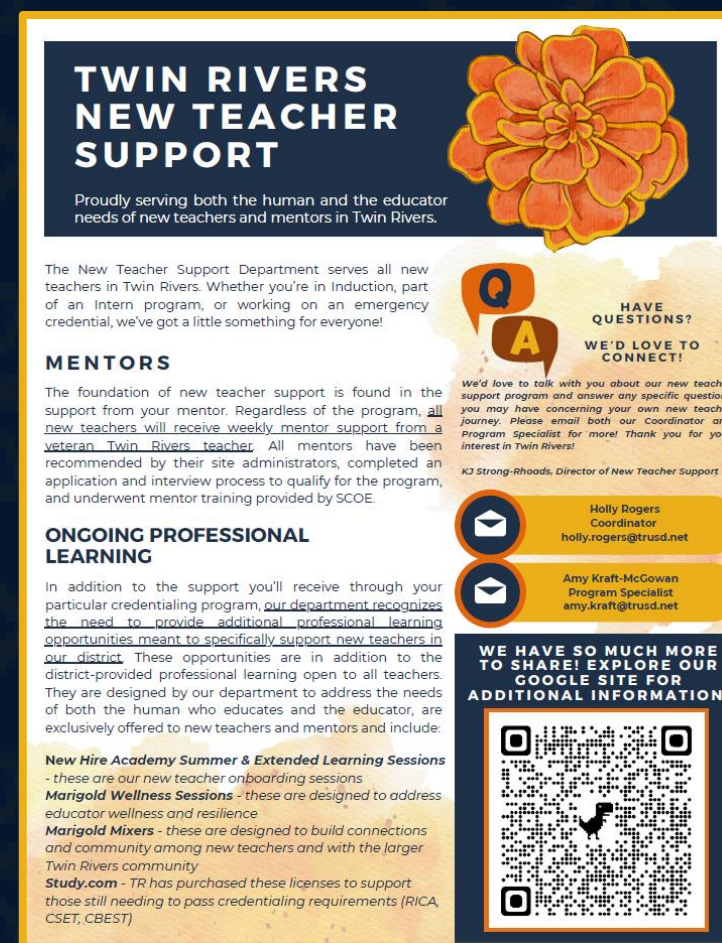
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Program Specialist

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**TWIN RIVERS
NEW TEACHER
SUPPORT**

Proudly serving both the human and the educator needs of new teachers and mentors in Twin Rivers.

The New Teacher Support Department serves all new teachers in Twin Rivers. Whether you're in induction, part of an intern program, or working on an emergency credential, we've got a little something for everyone!

MENTORS

The foundation of new teacher support is found in the support from your mentor. Regardless of the program, all new teachers will receive weekly mentor support from a veteran Twin Rivers teacher. All mentors have been recommended by their site administrators, completed an application and interview process to qualify for the program, and underwent mentor training provided by SCOE.

ONGOING PROFESSIONAL LEARNING

In addition to the support you'll receive through your particular credentialing program, our department recognizes the need to provide additional professional learning opportunities meant to specifically support new teachers in our district. These opportunities are in addition to the district-provided professional learning open to all teachers. They are designed by our department to address the needs of both the human who educates and the educator, are exclusively offered to new teachers and mentors and include:

- New Hire Academy Summer & Extended Learning Sessions** - these are our new teacher onboarding sessions
- Marigold Wellness Sessions** - these are designed to address educator wellness and resilience
- Marigold Mixers** - these are designed to build connections and community among new teachers and with the larger Twin Rivers community
- Study.com** - TR has purchased these licenses to support those still needing to pass credentialing requirements (RICA, CSET, CBEST)

**HAVE QUESTIONS?
WE'D LOVE TO CONNECT!**

We'd love to talk with you about our new teacher support program and answer any specific questions you may have concerning your own new teacher journey. Please email both our Coordinator and Program Specialist for more! Thank you for your interest in Twin Rivers!

KJ Strong-Rhoads, Director of New Teacher Support

Holly Rogers
Coordinator
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Amy Kraft-McGowan
Program Specialist
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WE HAVE SO MUCH MORE TO SHARE! EXPLORE OUR GOOGLE SITE FOR ADDITIONAL INFORMATION!

